

Appointment Title	Cadet Coach (Cdt C)
Alternate Title	Cadet Biathlon Coach (Cdt Biathlon C) Cadet Marksmanship Coach (Cdt Marks C) Cadet Sail Coach (Cdt Sail C)
Tier	PO2/Sgt
Number of Positions	As required.
General Description	The Cadet Coach assists the Adult Coach with activities, practices, and training for the corps/squadron team(s).
Reports to	Adult Coach
Responsible for	Team

Rank requirements	<ul style="list-style-type: none"> • Petty Officer Second Class • Sergeant
Essential Knowledge, Experience and Qualifications	<input type="checkbox"/> Completed Year 3 training. <input type="checkbox"/> Knowledge of cadet corps/squadron training and routines.
Asset Knowledge and experience	<input type="checkbox"/> Experience as a Team Leader. <input type="checkbox"/> Knowledge of cadet competition program training. <input type="checkbox"/> Experience participating in competitive activities as a competitor or as a cadet coach. <input type="checkbox"/> Knowledge of organizations and training programs related to the competitive activity. <input type="checkbox"/> Familiarity with the equipment used for training and competitions. <input type="checkbox"/> Experience coaching sports activities. <input type="checkbox"/> Staff Cadet experience at local, zone, area, regional, or national competitive events. <input type="checkbox"/> Completed training associated with the competitive activity (e.g., Air Rifle Marksmanship Instructor Course (ARMI), Advanced Sail (Adv Sail), CANSail Instructor, civilian Smallbore (.22 Cal) Safety Training & Biathlon Coaching Courses).

Primary Duties	<input type="checkbox"/> Assist with the setup and teardown of competition training areas.
	<input type="checkbox"/> Mentor team cadets.
	<input type="checkbox"/> Provide feedback to cadets concerning skills and techniques.
	<input type="checkbox"/> Brief cadets on all competition rules and procedures.
	<input type="checkbox"/> Ensure safety at all times.
	<input type="checkbox"/> Assist Adult Coach with the development of practice schedules and/or training regimens.
	<input type="checkbox"/> Attend team practices regularly.
	<input type="checkbox"/> Assist Adult Coach with equipment maintenance and storage.
	<input type="checkbox"/> Remain effective during stressful situations.
	<input type="checkbox"/> Practice principles of good sportsmanship consistently.
	<input type="checkbox"/> Motivate cadets to achieve personal and team goals and objectives.
	<input type="checkbox"/> Deliver constructive feedback and praise to cadets regularly.

	<input type="checkbox"/> Work in a team environment.
	<input type="checkbox"/> Support team goals and work toward their accomplishment.
	<input type="checkbox"/> Communicate regularly with cadets concerning practices, training, social events, and competition information.
	<input type="checkbox"/> Any other duties as assigned by the Adult Coach.
Secondary Duties	Nil.
Conditions of Appointment	<ul style="list-style-type: none"> • Conducts duties regularly without reminders or significant intervention. • A cadet who is one rank lower or one level lower could be considered should no other members be available.